



Welcome to Economic Growth Region 3 Highlights

2005 Edition

Economic Growth Region 3 is comprised of eleven counties; Adams, Allen, DeKalb Grant, Huntington, Lagrange, Noble, Steuben, Wabash, Wells and Whitley

*Highlights is a labor market information publication of the Indiana Department of Workforce Development.

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions and the State of Indiana.

Each publication includes a variety of demographic information: population, labor force estimates, industry employment, industry annual average wages, and firms and employment by size and by industry.

If you need further information about your area, you may call the regional analyst listed below. If you need labor market information for other areas, you will find a map of the regional analysts at the back of this publication and posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is <http://www.in.gov/dwd/inews>

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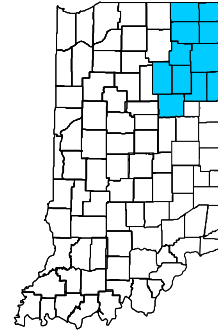
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SUMMARY OF ECONOMIC GROWTH REGION 3 HIGHLIGHTS

Economic Growth Region 3 population estimate for 2004 was 738,795 up 1.9 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census 375,160 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 82.5 percent of the twenty-five and up region population. Of that population, 78,993 or 17.4 percent were four year college graduates or greater. In 2004, of the 7,009 persons graduating high school that year, 5,667 or 80.9 percent intended to go on to higher education.

A total of 18,186 workers or 3.9 percent of the workforce commuted into the Economic Growth Region in 2003. The State of Ohio was sending the most workers into the region. Conversely, 18,935 or 4 percent of the labor force commuted to work outside of the region. Elkhart County received the most workers from the Economic Growth Region.

The estimated average unemployment rate for 2004 was 5.5 percent, above Indiana's annual average of 5.2 percent. The region's unemployment rate was based on an estimated average residential labor force of 377,390. Of that labor force 356,630 were employed and 20,760 were unemployed.

For the year 2004 there were 339,637 jobs at industries within the region. The largest employing industry in the region was manufacturing with 26.3 percent of the total industry employment. Education and health services (includes private and government employment) was second at 19.8 percent.

The industry showing the most growth in workers over a three year period (since 2001) was education and health services (includes private and government employment) increasing by 3,971 workers or 6.3 percent above 2001. 17.3 percent of employers in the region employed 20 or more workers and those represented 79.4 percent of all employment.

The all industry average 2004 earnings for the region was \$32,707 year versus Indiana's \$34,693. The region average wage was an increase of 7.3 percent over the 2001 region industry average wage. One of the region's 11 industry supersectors (including government) had annual average earnings greater than the Indiana average for those industries. The region's information industry had the highest average earnings at \$47,068 per year, with manufacturing second at \$42,896, while the industry with the lowest annual earnings number was leisure and hospitality services at \$10,906. The same industries statewide paid an average \$43,315, \$47,638, and \$13,875 per year, respectively.

POPULATION

ECONOMIC GROWTH REGION 3 AND CITY POPULATION

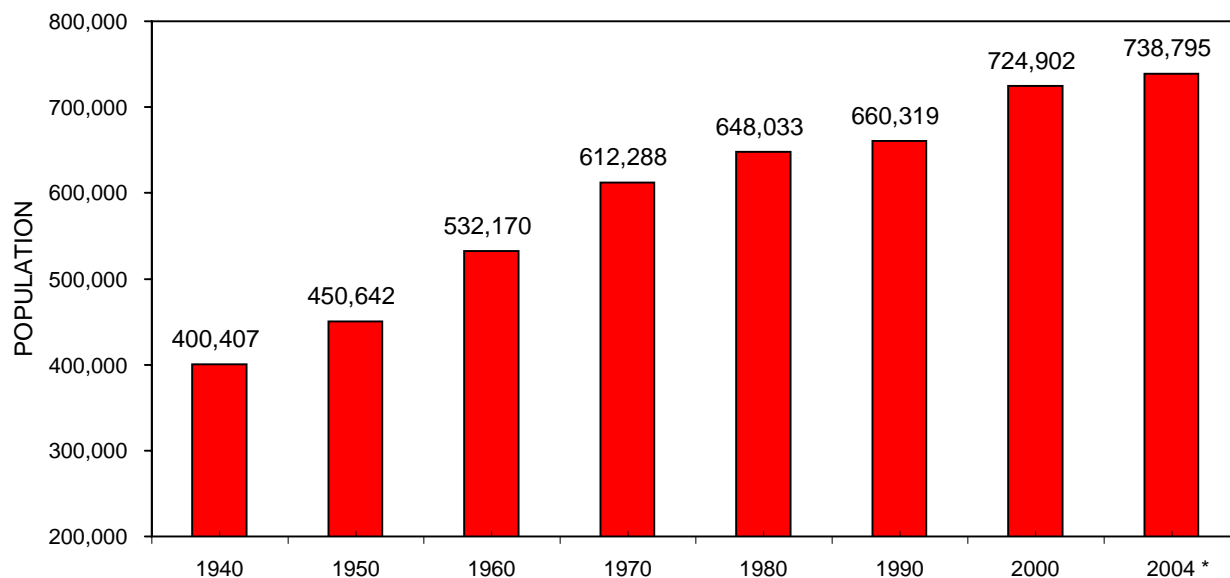
Region 3 & CITIES/TOWNS	1990 CENSUS	2000 CENSUS	2004 POPULATION ESTIMATES	NUMERICAL CHANGE FROM 2000-2004	PERCENT CHANGE FROM 2000-2004
Region 3	660,317	724,902	738,795	13,893	1.9%
Fort W ayne	191,839	205,727	219,351	13,624	6.6%
Marion	32,618	31,320	30,830	(490)	-1.6%
Huntington	16,389	17,450	17,040	(410)	-2.3%
New Haven	10,659	12,406	13,638	1,232	9.9%
Auburn	9,386	12,074	12,661	587	4.9%
Wabash	12,127	11,743	11,342	(401)	-3.4%

ECONOMIC GROWTH REGION 3 POPULATION

YEAR	POPULATION	NUMERICAL CHANGE	% CHANGE
1940	400,407	19,575	5.1%
1950	450,642	50,235	12.5%
1960	532,170	81,528	18.1%
1970	612,288	80,118	15.1%
1980	648,033	35,745	5.8%
1990	660,319	12,286	1.9%
2000	724,902	64,583	9.8%
2004 *	738,795	13,893	1.9%

* population estimate

ECONOMIC GROWTH REGION 3 POPULATION



Source: U.S. Census Bureau 1950-1990 Census AND Stats Indiana 2000 Census and 2004 Population Estimate

EDUCATIONAL INFORMATION

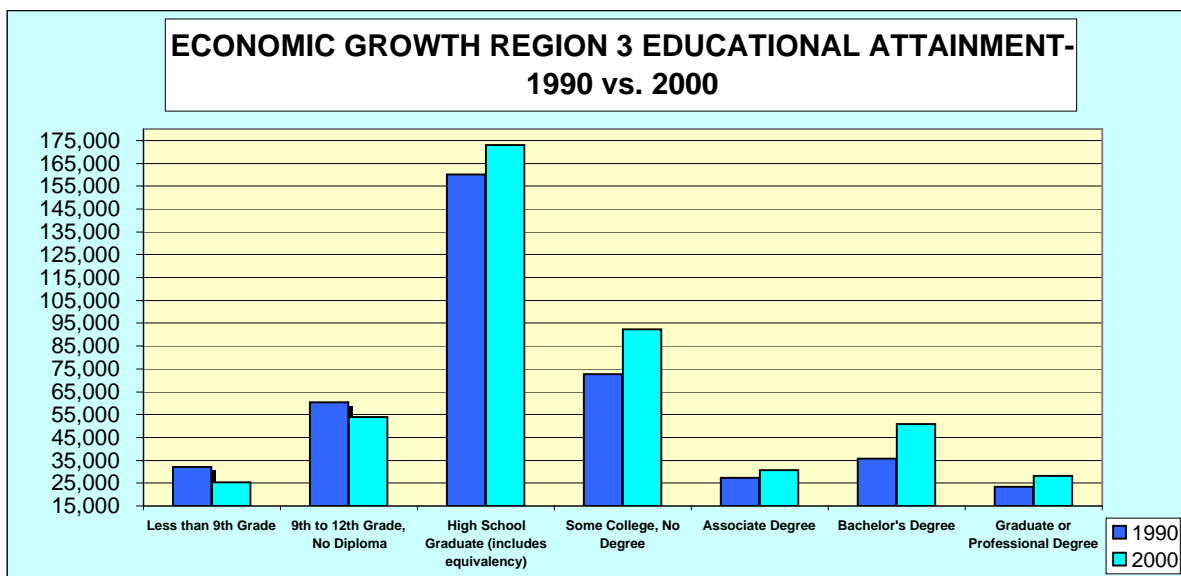
ECONOMIC GROWTH REGION 3

2004 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	7,009	100.0%
Total to Higher Education	5,667	80.9%
Four-Year Institution	4,487	64.0%
Two-Year Institution	649	9.3%
Vocation/Tech. Institution	531	7.6%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	32,075	7.8%	25,279	5.6%
9th to 12th Grade, No Diploma	60,253	14.6%	54,028	11.9%
High School Graduate (includes equivalency)	160,245	38.9%	173,052	38.1%
Some College, No Degree	72,688	17.7%	92,339	20.3%
Associate Degree	27,390	6.7%	30,776	6.8%
Bachelor's Degree	35,667	8.7%	50,743	11.2%
Graduate or Professional Degree	23,506	5.7%	28,250	6.2%
TOTAL - POPULATION 25 YEARS & OVER	411,824	100%	454,467	100%



Sources: Indiana Business Research Center, Stats Indiana and U.S. Census Bureau.

COMMUTING PATTERNS

ECONOMIC GROWTH REGION 3 COMMUTING PATTERNS

Number of persons who live in Economic Growth Region 3 and work (labor force)	472,879
Number of persons who live in Economic Growth Region 3 and work in EG Region 3	453,944
Number of persons who live out of and work in Economic Growth Region 3	18,186
Total number of persons who work in Economic Growth Region 3 (work force)	472,130

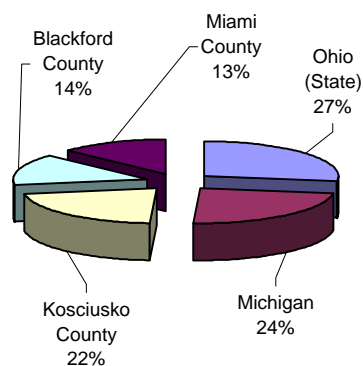
Top five areas sending workers INTO Economic Growth Region 3:

Ohio (State)	2,651	
Michigan	2,288	
Kosciusko County	2,099	
Blackford County	1,405	
Miami County	1,266	
Total of above	9,709	equals 2.1% work force

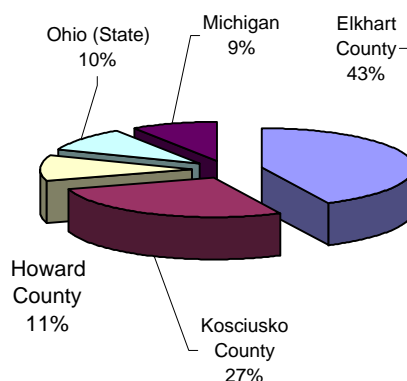
Top five areas receiving workers FROM Economic Growth Region 3:

Elkhart County	5,220	
Kosciusko County	3,328	
Howard County	1,295	
Ohio (State)	1,213	
Michigan	1,115	
Total of Above	12,171	equals 2.5% of labor force

**Top five areas sending workers
INTO Economic Growth Region 3:**



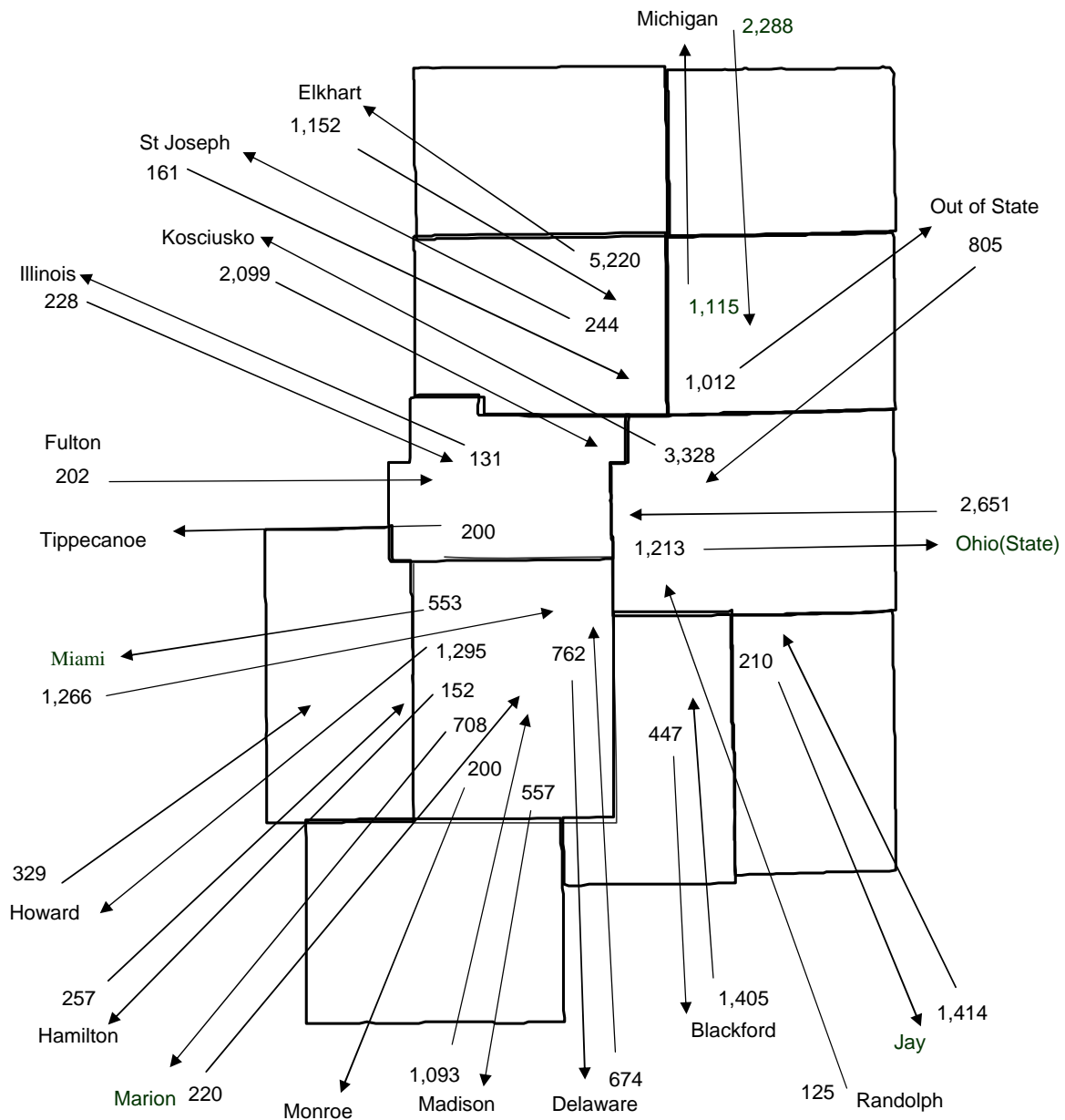
**Top five areas receiving workers
FROM Economic Growth Region 3:**



Data source: Indiana Dept. of Revenue -- Based on IT-40 Returns for Tax Year 2003
Report generated by STATS Indiana on Jan. 26, 2005

COMMUTING PATTERNS MAP

Economic Growth Region 3



Data source: Indiana Dept. of Revenue IT-40 Returns for Tax Year 2003. Report generated by STATS Indiana, January 26, 2005. Counts of under 100 are not included. Commuters to/ from IL, MI, KY, OH, WI, and PA are reported separately and are not included in the 'Out of State' category.

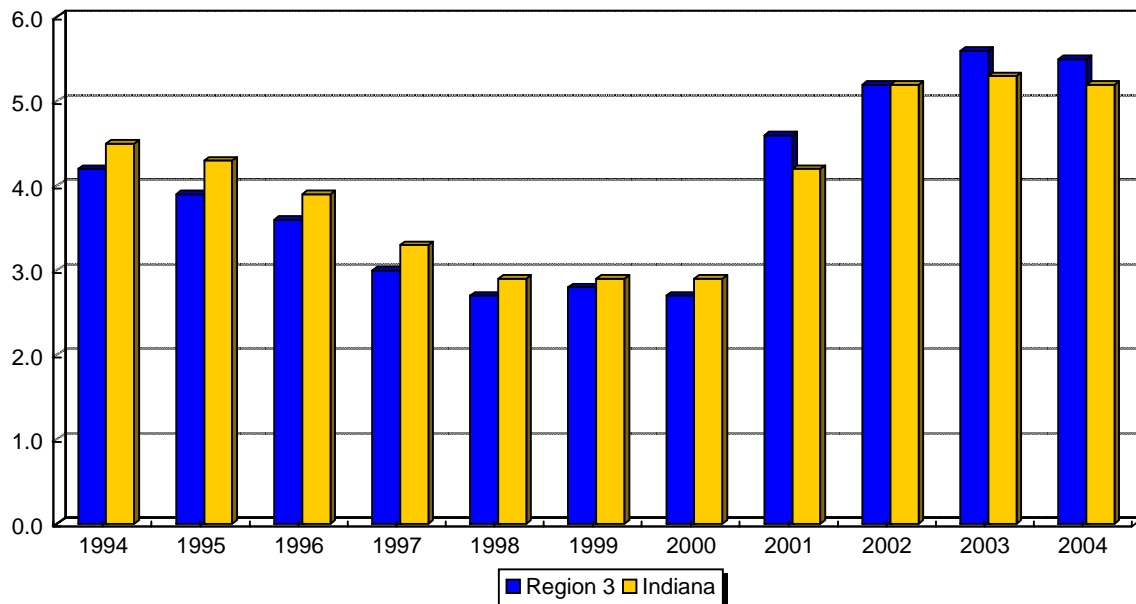
LABOR FORCE INFORMATION

ECONOMIC GROWTH REGION 3 LABOR FORCE (1994-2004)

	LABOR FORCE	EMPLOYED	UNEMPLOYED	Region 3 RATE	Indiana RATE
1994	371,820	356,100	15,720	4.2	4.5
1995	381,340	366,500	14,840	3.9	4.3
1996	378,390	364,750	13,640	3.6	3.9
1997	380,710	369,420	11,290	3.0	3.3
1998	381,490	371,040	10,450	2.7	2.9
1999	379,730	368,950	10,780	2.8	2.9
2000	381,860	371,380	10,480	2.7	2.9
2001	377,290	360,070	17,220	4.6	4.2
2002	376,120	356,480	19,640	5.2	5.2
2003	379,330	358,100	21,230	5.6	5.3
2004	377,390	356,630	20,760	5.5	5.2

AVERAGE UNEMPLOYMENT RATE

Economic Growth Region 3 vs. Indiana 1994-2004



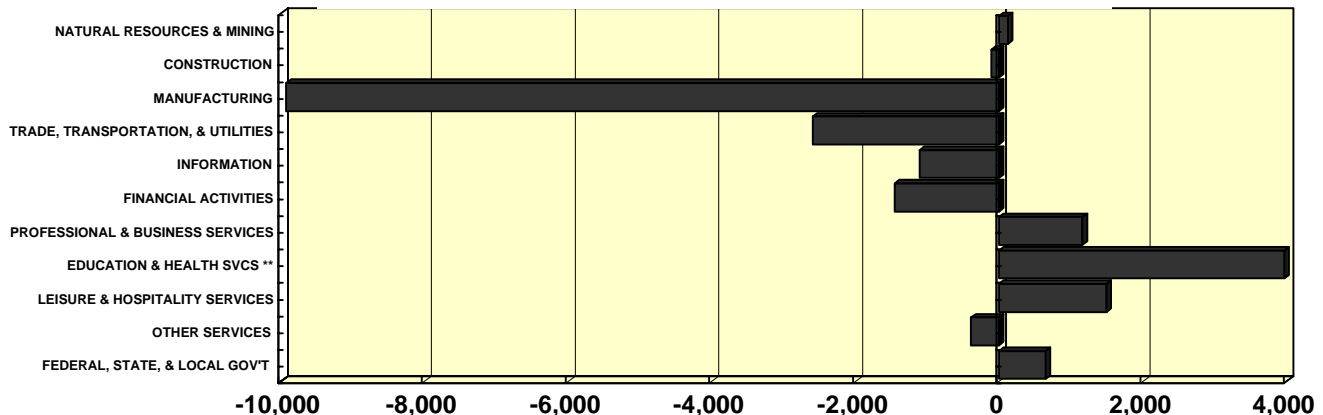
Source: Indiana Department of Workforce Development, Research & Analysis, Local Area Unemployment Statistics and U. S. Department of Labor, Bureau of Labor Statistics.
Reflects new modeling approach and reestimation as of March 2005.

INDUSTRY EMPLOYMENT

ECONOMIC GROWTH REGION 3 EMPLOYMENT BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	2004 NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
TOTAL EMPLOYMENT **	17,389	348,339	343,996	338,538	339,637	-8,702	-2.5%
NATURAL RESOURCES & MINING	218	1,929	1,941	2,003	2,054	125	6.5%
Agriculture, Forestry, Fishing, & Hunting	179	1,518	1,528	1,584	1,615	97	6.4%
Mining	39	411	414	419	439	28	6.8%
CONSTRUCTION	2,017	15,755	15,544	15,552	15,646	-109	-0.7%
MANUFACTURING	1,455	99,301	95,093	90,782	89,379	-9,922	-10.0%
TRADE, TRANSPORTATION, & UTILITIES	4,267	67,374	65,485	64,516	64,782	-2,592	-3.8%
Wholesale Trade	1,112	15,943	15,690	14,842	15,037	-906	-5.7%
Retail Trade	2,579	39,202	37,776	37,687	37,595	-1,607	-4.1%
Transportation & Warehousing	538	11,311	11,167	11,174	11,316	5	0.0%
Utilities	38	918	853	813	834	-84	-9.2%
INFORMATION	209	6,188	5,763	5,371	5,084	-1,104	-17.8%
FINANCIAL ACTIVITIES	1,764	17,182	16,619	16,494	15,728	-1,454	-8.5%
Finance & Insurance	1,103	14,071	13,687	13,526	12,769	-1,302	-9.3%
Real Estate, Rental & Leasing	661	3,110	2,932	2,969	2,958	-152	-4.9%
PROFESSIONAL & BUSINESS SERVICES	2,213	23,777	24,021	23,593	24,938	1,161	4.9%
Professional & Technical Services	1,326	8,612	8,289	7,978	8,160	-452	-5.2%
Management of Companies & Enterprises	85	2,446	2,307	2,343	1,964	-482	-19.7%
Administrative & Waste Services	803	12,718	13,425	13,272	14,814	2,096	16.5%
EDUCATION & HEALTH SERVICES **	1,658	63,163	65,212	66,149	67,134	3,971	6.3%
Educational Services **	375	23,911	24,483	24,407	24,397	486	2.0%
Health Care & Social Assistance **	1,283	39,252	40,728	41,742	42,737	3,485	8.9%
LEISURE & HOSPITALITY SERVICES	1,628	28,392	29,135	29,305	29,887	1,495	5.3%
Arts, Entertainment, & Recreation	247	2,890	2,879	2,892	2,873	-17	-0.6%
Accommodation & Food Services	1,381	25,502	26,257	26,413	27,014	1,512	5.9%
OTHER SERVICES	1,520	9,771	9,497	9,267	9,381	-390	-4.0%
FEDERAL, STATE, & LOCAL GOVERNMENT	709	37,059	37,521	37,341	37,708	649	1.8%

Change in Economic Growth Region 3 Industry Employment 2001 To 2004



* NAICS - North American Industry Classification System. ** Includes private and government employment in this industry.

Confidential = Data suppressed due to confidentiality restrictions.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

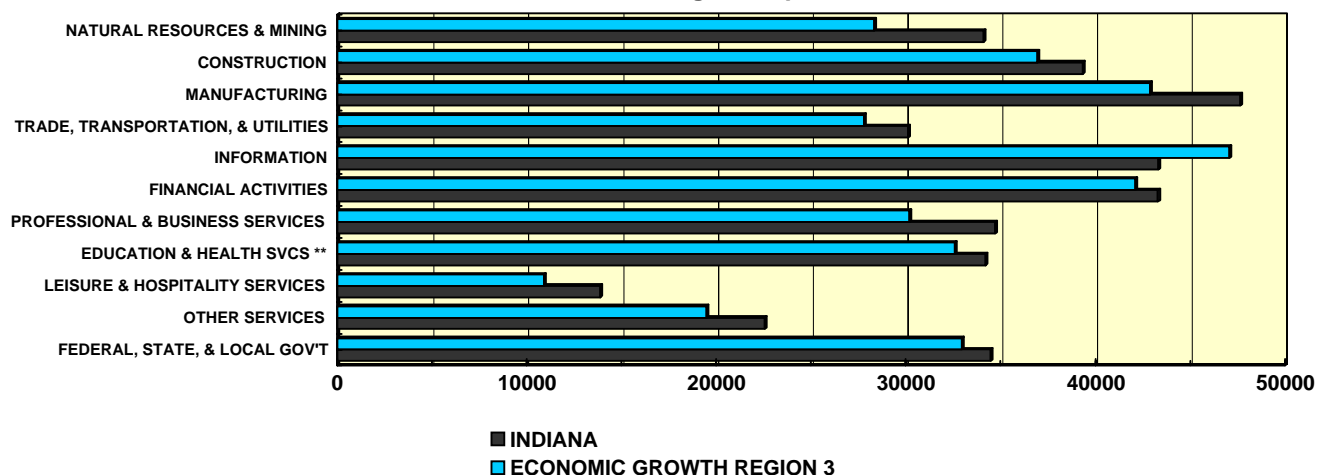
Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

INDUSTRY EARNINGS

ECONOMIC GROWTH REGION 3 EARNINGS BY INDUSTRY 2001 to 2004

INDUSTRY SECTORS (NAICS)*	ECONOMIC GROWTH REGION 3						INDIANA	2004 REGION 3
	2001 WAGES	2002 WAGES	2003 WAGES	2004 WAGES	CHANGE 2001 to 2004 DOLLARS	PERCENT	2004 WAGES	% DIFFERENCE FROM INDIANA
ALL INDUSTRIES **	\$30,472	\$31,263	\$31,951	\$32,707	\$2,235	7.3%	\$34,693	-6.1%
NATURAL RESOURCES & MINING	\$27,675	\$27,616	\$27,937	\$28,338	\$663	2.4%	\$34,117	-20.4%
Agriculture, Forestry, Fishing, & Hunting	\$23,068	\$23,010	\$23,262	\$23,710	\$642	2.8%	\$25,490	-7.5%
Mining	\$44,691	\$44,625	\$45,624	\$45,381	\$690	1.5%	\$49,836	-9.8%
CONSTRUCTION	\$35,162	\$35,241	\$36,152	\$36,945	\$1,783	5.1%	\$39,343	-6.5%
MANUFACTURING	\$38,655	\$40,577	\$42,226	\$42,896	\$4,241	11.0%	\$47,638	-11.1%
TRADE, TRANSPORTATION, & UTILITIES	\$25,299	\$26,400	\$26,805	\$27,774	\$2,475	9.8%	\$30,126	-8.5%
Wholesale Trade	\$34,548	\$36,071	\$37,383	\$39,301	\$4,753	13.8%	\$46,107	-17.3%
Retail Trade	\$18,527	\$19,488	\$19,703	\$20,062	\$1,535	8.3%	\$21,445	-6.9%
Transportation & Warehousing	\$33,266	\$34,019	\$34,552	\$36,019	\$2,753	8.3%	\$35,135	2.5%
Utilities	\$55,738	\$54,855	\$56,449	\$55,690	-\$48	-0.1%	\$62,844	-12.8%
INFORMATION	\$36,947	\$37,832	\$41,375	\$47,068	\$10,121	27.4%	\$43,315	8.0%
FINANCIAL ACTIVITIES	\$39,156	\$40,126	\$39,549	\$42,094	\$2,938	7.5%	\$43,304	-2.9%
Finance & Insurance	\$42,557	\$43,420	\$42,420	\$45,934	\$3,377	7.9%	\$48,404	-5.4%
Real Estate, Rental & Leasing	\$23,768	\$24,751	\$26,464	\$25,518	\$1,750	7.4%	\$28,852	-13.1%
PROFESSIONAL & BUSINESS SERVICES	\$30,798	\$30,457	\$30,863	\$30,195	-\$603	-2.0%	\$34,701	-14.9%
Professional & Technical Services	\$40,077	\$40,359	\$41,304	\$41,645	\$1,568	3.9%	\$45,324	-8.8%
Management of Companies & Enterprises	\$54,614	\$55,990	\$54,874	\$53,794	-\$820	-1.5%	\$66,811	-24.2%
Administrative & Waste Services	\$19,934	\$19,955	\$20,348	\$20,760	\$826	4.1%	\$22,727	-9.5%
EDUCATION & HEALTH SERVICES **	\$30,247	\$30,748	\$31,445	\$32,575	\$2,328	7.7%	\$34,206	-5.0%
Educational Services **	\$29,100	\$29,351	\$30,040	\$30,844	\$1,744	6.0%	\$33,107	-7.3%
Health Care & Social Assistance **	\$30,946	\$31,587	\$32,266	\$33,563	\$2,617	8.5%	\$34,965	-4.2%
LEISURE & HOSPITALITY SERVICES	\$10,624	\$10,613	\$10,661	\$10,906	\$282	2.7%	\$13,875	-27.2%
Arts, Entertainment, & Recreation	\$13,259	\$13,720	\$13,934	\$14,512	\$1,253	9.5%	\$25,802	-77.8%
Accommodation & Food Services	\$10,325	\$10,272	\$10,302	\$10,522	\$197	1.9%	\$11,574	-10.0%
OTHER SERVICES	\$18,292	\$18,632	\$18,911	\$19,467	\$1,175	6.4%	\$22,543	-15.8%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$30,524	\$31,144	\$32,015	\$32,946	\$2,422	7.9%	\$34,484	-4.7%

Economic Growth Region 3 and State of Indiana: 2004 Earnings Comparison



* NAICS - North American Industry Classification System. ** Includes private and government employment in this industry.

Confidential = Data suppressed due to confidentiality restrictions.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Department of Workforce Development, Research & Analysis, Covered Employment

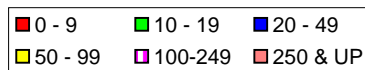
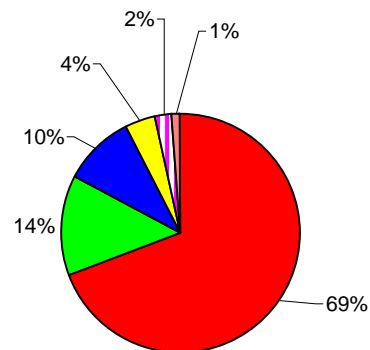
FIRMS & EMPLOYMENT by SIZE

ECONOMIC GROWTH REGION 3 FIRMS and EMPLOYMENT by SIZE

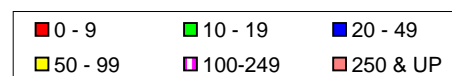
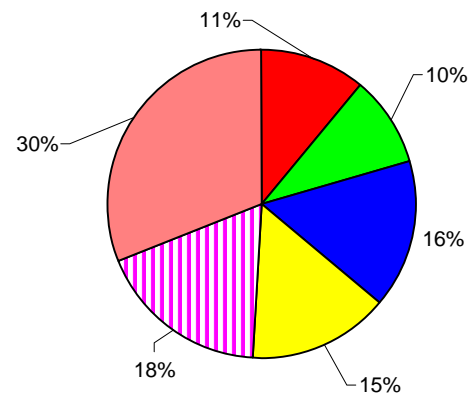
UNIT SIZE (Number Employed)	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by BUSINESS UNIT SIZE MARCH 2004
0 - 9	12,063	37,384
10 - 19	2,386	32,015
20 - 49	1,703	52,158
50 - 99	721	48,940
100-249	402	61,425
250 & UP	192	104,397
TOTAL	17,467	336,319

Business Units with zero employees and Federal Government Employees are included.

BUSINESS UNITS by SIZE
1st Quarter 2004



EMPLOYMENT by BUSINESS UNIT SIZE
March 2004



SOURCE: Covered Employment, Research & Analysis, Indiana Department of Workforce Development



* * * * *

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables are based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be classifying economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

* * * * *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.

Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing.

Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.

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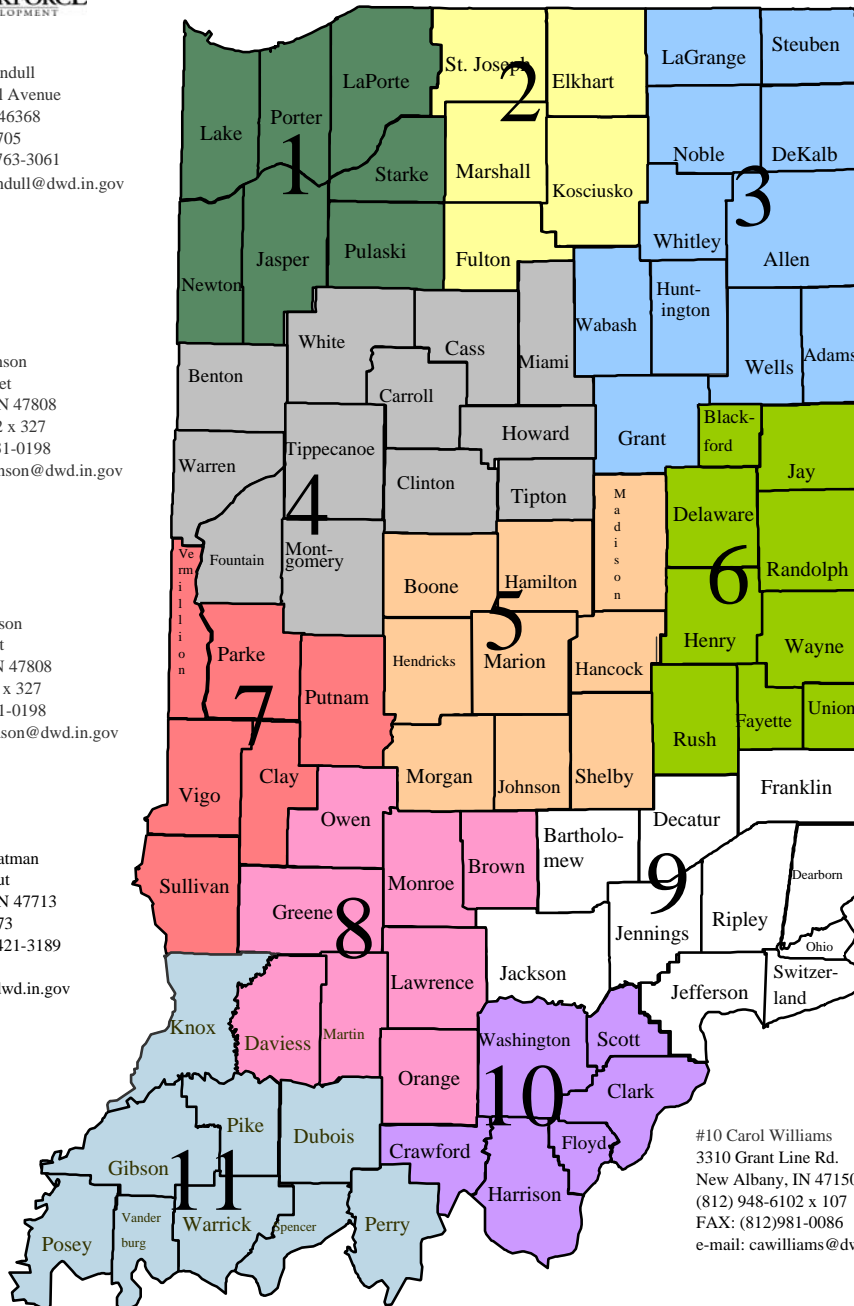
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